

## Anticipated Pay Schedule 2011-2012

Financial Terms of the Call from Huntersville ARP Church to Lee Shelnett:

Base Salary	\$36,500
Housing Allowance	\$36,500
Travel Allowance	<u>\$ 5,500</u>

Total \$78,500

<u>Month</u>	<u>Base</u>	<u>Housing</u>	<u>Travel*</u>	<u>Advance**</u>	<u>Total</u>
Dec.	\$3042	\$3042	\$458	\$14,958	\$21500
Jan.	\$3042	\$3042	\$458	(\$1361)	\$5181
Feb.	\$3042	\$3042	\$458	(\$1361)	\$5181
Mar.	\$3042	\$3042	\$458	(\$1361)	\$5181
April	\$3042	\$3042	\$458	(\$1361)	\$5181
May	\$3042	\$3042	\$458	(\$1361)	\$5181
June	\$3042	\$3042	\$458	(\$1361)	\$5181
July	\$3042	\$3042	\$458	(\$1361)	\$5181
Aug.	\$3042	\$3041	\$458	(\$1360)	\$5181
Sep.	\$3042	\$3041	\$458	(\$1360)	\$5181
Oct.	\$3042	\$3041	\$458	(\$1360)	\$5181
Nov.	\$3038	\$3041	\$462	(\$1351)	\$5190

*\*The monthly travel figure is an average. Please see attached "Accountable Reimbursement Plan" proposal (proposed if one is not already a policy of HARP).*

*\*\* \$14,958 represents an advance to Pastor Shelnett, to be repaid by a deduction from monthly compensation for a period of eleven months beginning January 2012 and continuing through November 2012. In the providence of God, should the pastoral call to Pastor Shelnett be dissolved in 2012 before the advance is repaid, then, unless determined otherwise by the congregation or presbytery, he shall reimburse HARP any remaining balance.*

Lee Shelnett, Pastor

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Pete Bridge, Clerk of Session

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